

Pilgrim Pathways School (formerly Pilgrim PRU)

ANNUAL GOVERNANCE STATEMENT 2022-23

This statement outlines the impact of governance arrangements at Pilgrim Pathways School throughout the course of the 2022-23 academic year.

Governor Membership, Vacancies and Attendance

The Instrument of Government for Pilgrim Pathways School allows for 13 governors across different categories.

The Governing Body Membership currently stands at 11, with 2 vacancies that the Governing Body continues to work hard to recruit to fill.

Through the course of the 2022-23 Academic Year, the Governing Body has lost 1 governor and gained 4 governors in their place, which has increased the overall capacity and membership of our board.

Over the course of the 2022-23 Academic Year, the Governing Body has been chaired by Colleen McLaughlin.

The work of the Governing Body has been supported by Diane Murdoch, as Clerk to Governors.

Governors at Pilgrim Pathways School demonstrated an overall positive attendance and engagement with their work. Further information about governor attendance can be found on the school website.

The Structure of Governance

During this academic year we have held two full governing board meetings per term and a Business & Finance committee meeting each term (chaired by Neil Adams).

The governing board for 2022-23 has had direct oversight of all aspects of the school, including HR, finance, health and safety, premises, the curriculum, assessment and data, SEND and Pupil Premium expenditure and impact. As well as continued oversight of the school's safeguarding responsibilities, governors oversee the updates of school policies aligned to their particular areas of responsibility. The Business & Finance committee have had responsibility for taking a deeper look at HR, finances, health and safety and premises; and reporting back to the full governing board.

In addition to the above, the school also constitutes annually a Headteacher Performance Management Panel.

Committees related to particular purposes such as dealing with complaints or exclusions are constituted as they are required, in line with the determining policy guidance. This has not been required this year.

Impact of the work of the Full Governing Body

Members of the management committee bring a range of expertise, knowledge and enthusiasm. Since the previous inspection, staff have noted their increased presence and support. Staff feel appreciated. Leaders support staff to work across all school sites. This approach means that staff develop new expertise and feel more connected as a team. Leaders have developed ways of sharing information about hospital education with external organisations. This gives leaders greater assurance that when pupils leave the school, they will be better supported back in their home schools.

Over the course of the last academic year, the Governing Body has demonstrated notable impact regarding:

- Overseeing updates regarding the progress made against the School Development Plan
- Increasing shared understanding, development, and training around safeguarding resulting in increased support of the headteacher in this regard
- Increasing the effectiveness of our working practices.
- Supporting the headteacher in discussions about school funding with the local authority.
- Participating in discussions about the move to the new Cambridge Children's hospital, promoting and facilitating this vital and substantial planned development for the school.
- Monitoring staff wellbeing and CPD.
- Increasing the frequency of governor monitoring visits to the school resulting in an increased understanding of the day to day impact of the school.

Finance function of the full governing body:

- Ensuring that the Pupil Premium is invested effectively to provide optimum impact upon children's learning and recovery
- Monitoring the budgets in the light of extremely tight financial situation
- Discussing how best to structure the school's staffing and classes in future years to ensure a continued quality of education and financial sustainability
- In the light of past and anticipated future developments, working with the head teacher to expand and clarify the school's vision and name.

Teaching and Learning function of the full governing body:

- Overseeing the development and delivery of the curriculum including the introduction of PE lessons.

Governor Training

We work collectively as governors, so we are always able to benefit from our different points of view and expertise within meetings. However, individuals on the Governing Body have also benefited from training courses on the following topics throughout the course of the year:

Member	Training	Date
Neil Adams	NGA Learning Link – Safeguarding – How to Fulfil the Governance Role	15 th January 2023
	The Prevent Duty	13 th January 2023
	PREVENT	22 nd September 2022
	NGA Learning Link – Safeguarding: A Governor’s Role	22 nd September 2022
Katy Dix	Headteacher’s Performance Management Review	17 th October 2022
	Governors for Schools 2022 Conference	28 th September 2022
	PREVENT	15 th September 2022
Susannah Green	Getting Ofsted Ready	15 th May 2023
	PREVENT	24 th November 2022
Colleen McLaughlin	Safeguarding – A Governors Role	16 th January 2023
	Governors Role in Safeguarding	16 th January 2023
	PREVENT	15 th September 2022
Lise Sugden	UK GDPR & Cyber Security Refresher	19 th December 2022
	DSL Refresher Training	14 th October 2022
	Legislation, Guidance & DFE Sept 2022 Update	13 th September 2022
	Basic Safeguarding & Prevent Training	8 th September 2022

Governor Monitoring

As well as attending meetings, governors also visit the school to understand more about school life and particular areas of priority (named governors typically link with different centres and/or areas of the curriculum).

Other information and contact

Further information regarding the work of the Governing Body can be found at: <https://pilgrim.cambs.sch.uk> This includes information regarding attendance of governors and their Declarations of Interest.

Alternately, stakeholders are always welcome to engage with the work of the Governing Body by contacting the Chair of Governors via email to chair@pilgrim.cambs.sch.uk regarding the work of the Governing Body.