



Job Description

Post:	School Business Officer
Grade:	Level 2 SCP 15 – 22 (<i>dependant on experience</i>)
Location:	Pilgrim Pathways School, Fulbourn, Cambridge.
Start Date:	September 2024
Hours:	Part Time, Term time only
Contract:	12 months contract, initially
Reports to:	Headteacher

Job Purpose:

To work with the Headteacher and the Management Committee as a member of the Extended Leadership Team (ELT). Contribute positively and take responsibility for school strategic priorities. Lead business areas of the school including finance, HR, data and Health & Safety and any other business functions as directed by the Headteacher.

Main accountabilities

Management Support:

- To be responsible for finance, personnel management, health and safety, administration and all matters within the management of the school which are supportive to, but do not involve, the teaching function;
- To oversee that meetings and events are properly planned and arrangements co-ordinated, in particular the Management Committee;
- To minute take, ensure records of meetings are effectively recorded and necessary follow up action undertaken;
- To use and maintain the Council's databases and information systems to produce reports, presentations, undertake analysis and provide recommendations for action;
- To lead on data protection ensuring staff are all aware and kept up to date on current policies and requirements;
- To assist with the monitoring of Council and Service policies & procedures and contribute to the development of the service and promotion of initiatives (including creating presentations, marketing, promotional and learning/training materials);
- To advise and inform others on matters relating to own job or section or directorate;
- To attend fortnightly Extended Leadership Team (ELT) meeting, as required.

Office Support:

- To manage the administrative function, including the administrative ICT facilities, records and telephones;
- To provide timely and effective administrative and secretarial support to the Headteacher and staff of the Pilgrim Pathways School;
- To respond to queries, liaising with the Headteacher, Teachers in charge, staff, parents, schools other agencies and departments to ensure all advice and communication (telephone, letters, emails, face-to-face, speeches) is delivered to County Council standards and regulatory guidelines;
- To be responsible for overseeing document & data management (paper and electronic), including filing and distributing documents, and maintaining data protection regulation compliance across the whole school (GDPR);
- To oversee the collection, collation & manipulation of a wide range of information using CCC information systems, to generate reports, prepare letters, memos and documents;

- To ensure that all employees are conversant with, and competent in, using specific systems, procedures and packages;
- To assist with the organisation, co-ordination and delivery of facility and service management;
- To undertake general clerical & administrative tasks and support the team and service as required;
- To update the school website, as required.

Finance:

- To assist with monitoring and/or management of budgets in accordance with County council financial processes, systems and instructions;
- To prepare for approval by the Headteacher and Governors the annual estimates of income and expenditure;
- To prepare regular management accounts for budget holders and to report on the financial state of the school to the Governors;
- To undertake financial support duties as required to support the efficient delivery of services
- To monitor all accounting procedures and resolve any problems, including:
 - The ordering, processing and payment for all goods and services provided to the school;
 - Maintaining, monitoring and reviewing an Assets Register;
 - Interrogate, process and maintain financial information – making recommendations for appropriate action;
- Preparation of invoices and collection of fees and other dues;
- To maximise income generation within the ethos of the school;
- To ensure that County Council financial processes and systems are complied with.

Personnel Management:

- To be responsible for general personnel matters and safeguarding, including the clearance of new staff – DBS checks medical checks and to issue contracts of employment;
- To maintain confidential staff records and to ensure that staff records held in the school by others are kept confidential;
- To be responsible for the recruitment, professional development, performance management/appraisal and training of support staff;
- To be responsible for all staff contracts and co-ordinate the administration for teacher recruitment;
- To champion staff wellbeing.

Data Management:

- To be responsible for the systems and general management of the school's administrative and financial computer network, the implementation of appropriate Management Information Systems and the full computerisation of the administration accounting and record system;
- To act as correspondent for the Department for Education and to be responsible for the records and returns required in relation to finance, HR and Census.

Health & Safety:

- To be responsible for the maintenance of the school owned buildings, the preparation of maintenance schedules and the efficient operation of school associated facilities on the site;
- To ensure the maintenance of a healthy and safe working environment;
- To take action to reduce the risk to self and others.

Other Specific Duties:

- To attend all relevant Governor's committee meetings advising Governors and liaising with the Clerk to the Governors as appropriate;
- To review all policies and procedures in areas of school activity other than teaching to make recommendations for change, implement agreed changes and keep future effectiveness under active review.